



# महाराष्ट्र शासन राजपत्र

## भाग एक-ल

वर्ष २, अंक ४]

गुरुवार ते बुधवार, जानेवारी २८-फेब्रुवारी ३, २०१६/माघ ८-१४, शके १९३७

[पृष्ठे ४३, किंमत : रुपये २३.००

### प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील  
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)  
अधिसूचना, आदेश व निवाडे.

### BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Advocate or Attorney's.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Advocates or Attorney at the High Court of Judicature at Bombay or any Association Society or other body formed by such Advocate or Attorney (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

#### Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

R.S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Advocate and Attorney's.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Advocate or Attorney's at the High Court of Judicature at (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.42003/CR-173/Lab-7, dated the 20th November 2006 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of Living Number for ten centres of 501 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall representatively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.42003/CR-173/Lab-7, dated the 20th November 2006.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.42003/CR-173/Lab-7, dated the 20th November 2006 the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	647.80 P.M.
2	II	647.80 P.M.
3	III	647.80 P.M.
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Automobile Repairing Workshop.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the Employment in Automobile Repairing Workshop and Garages (hereinafter referred to as the Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

R. S. GHODESHWAR,

Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Automobile Repairing Workshop.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Automobile Repairing Workshop and Garages (hereinafter referred to as the Scheduled Employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

And whereas, the Government of Maharashtra, by Notification, Industries, Energy and Labour Department, No. MWA/1098/CR-376/Lab-7, dated the 14th March 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for ten Centres of 445 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/day
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall representatively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/1098/CR-376/Lab-7, dated the 14th March 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/1098/CR-376/Lab-7, dated the 14th March 2001, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	749.00 p.m.
2	II	749.00 p.m.
3	III	749.00 p.m.
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Bakeries.—In exercise of the powers conferred by notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in “ Bakeries ” (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the said Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July 2007	704	684	613	657	616	665	667	647	659	610
Aug. 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct. 2007	715	684	621	663	633	679	672	652	663	628
Nov. 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

R. S. GHODESHWAR,

Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Bakeries.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule-I, appended here to for the months shown in column (1) of the said Schedule applicable to the employees employed in “Bakeries” (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months Index Number	Mumbai Index Number	Pune Index Number	Jalgaon gabad Index	Auran- Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

And whereas, the Government of Maharashtra by notification, Industries, Energy and Labour Department, No. MWA/1098/377/Lab-7, dated the 16th March 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for ten centres of 445 and also to determine or every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of point	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall representatively means Zones I, II, III and IV formed for the purpose and shown in the notification, Industries, Energy and Labour Department, No. MWA/1098/377/Lab-7, dated the 16th March 2001.



Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1098/377/Lab-7, dated the 16th March 2001 the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	749.00 p.m.
2	II	749.00 p.m.
3	III	749.00 p.m.
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cotton Ginning or Cotton Pressing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in “Cotton Ginning or Cotton Pressing Manufacturing” (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	(1982=100) Base	Index Mumbai Center (2)
July, 2007		704
August, 2007		699
September, 2007		704
October, 2007		715
November, 2007		710
December, 2007		715

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cotton Ginning or Cotton Pressing.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in “Cotton Ginning or Cotton Pressing manufacturing” in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	(1982=100) Base	Index Mumbai Center (2)
July, 2007		704
August, 2007		699
September, 2007		704
October, 2007		715
November, 2007		710
December, 2007		715

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1098/CR/396/Lab-VII, dated the 20th Novemehr 2006 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the Mumbai City of Living Index Number of 556 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	4.80
2	II	One	4.80
3	III	One	4.80
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall representatively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/CR/396/Lab-VII, dated the 20th Novemehr 2006.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1098/CR/396/Lab-VII, dated the 20th Novemebr 2006, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	2189.40 PM
2	II	2189.40 PM
3	III	2189.40 PM
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cloth Dyeing and Printing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in “ Cloth Dyeing and Printing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	(1982=100) Base Index Mumbai Center (2)
July, 2007	704
August, 2007	699
September, 2007	704
October, 2007	715
November, 2007	710
December, 2007	715

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cloth Dyeing & Printing.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Scheduled application to the employees employed in Cloth Dyeing and Printing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	(1982=100) Base Index Mumbai Center (2)
July 2007	704
August 2007	699
September 2007	704
October 2007	715
November 2007	710
December 2007	715

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA-6292/(7373)/Lab-7, dated the 1st February 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City of Living Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month/day (4)
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—

*Explanation :—*For the purpose of this notification, Zones I, II, III and IV shall representatively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6292/(7373)/ Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6292/(7373)/Lab-7, dated the 1st February 1994, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	1717.10 P.M.
2	II	1717.10 P.M.
3	III	—
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA.SPL/Cashew Processing Industries.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Cashew Processing Industries (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	(1982=100) Base Index Mumbai Center (2)
July 2007	704
August 2007	699
September 2007	704
October 2007	715
November 2007	710
December 2007	715

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.),  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cashew Processing Industries.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule-I, appended hereto for the months shown in column (1) of the said Scheduled application to the employees employed in Cashew Processing Industries in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	(1982=100) Base Index Mumbai Center (2)
July 2007	704
August 2007	699
September 2007	704
October 2007	715
November 2007	710
December 2007	715

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.4891/CR-7196/Lab-7, dated the 19th October 1994, has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average the over Mumbai City of Living Index Number of 267 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month/Day (4)
1	I	One	1.30
2	II	—	—
3	III	—	—
4	IV	—	—

*Explanation :—*For the purpose of this notification, Zones I, II, III and IV shall representatively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.4891/CR-7196/Lab-7, dated the 19th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.4891/CR-7196/Lab-7, dated the 19th October 1994, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones		Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)		(3)
			(Rs.)
1	I	State of	573.30 PM
2	II	Maharashtra.	—
3	III		—
4	IV		—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Containers or Boxes From Card Board and Strawboard.—In exercise of the powers conferred by notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Manufacture of Containers or Boxes from paper and board or strawboard (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in column (1) of the scheduled hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

R. S. GHODESHWAR,

Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Containers or Boxes from Card Board and Strawboard.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said competent authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Manufacture of containers or boxes from paper/card board or strawboard (hereinafter referred to as the Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

And whereas, the Government of Maharashtra by notification, Industries, Energy and Labour Department, No. MWA.1096/(102)/Lab-7, dated the 21st March 2000 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of Living Index Number for ten Centres of 430 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall representatively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1096/(102)/Lab-7 dated the 21st March 2000.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1096/(102)/Lab-7, dated the 21st March 2000, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance) payable in addition to the basic rates of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates of mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	801.50 P.M.
2	II	801.50 P.M.
3	III	801.50 P.M.
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Chemical Fertilizer Manufacturing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/ Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any chemical fertilizer manufacturing and process incidental thereto (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

R. S. GHODESHWAR,

Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA./SPL/Chemical Fertilizer Manufacturing.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA./5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Chemical Fertilizer manufacturing and Process incidental (here in after referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.22003/CR-323/Lab-7, dated the 20th July 2004 has directed the said competent authority to calculated after expiry of every six months, commencing from 1st day-January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—

*Explanation :—*For the purpose of this notification, Zones I, II, III and IV shall representatively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, MWA.No. 22003/CR-323/Lab-7, dated the 20th July 2004.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.22003/CR-323/Lab-7, dated the 20th July 2004, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	647.80 p.m.
2	II	647.80 p.m.
3	III	647.80 p.m.
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Canteen and Club.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Canteen and Club not falling under Entry 13 of part I of Scheduled to the Minimum Wages Act, 1948 (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Scheduled hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

R. S. GHODESHWAR,

Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008

No. MWA/SPL/Canteen and Club.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said competent authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Canteen & Club not falling under Entry 13 of Part I of the Scheduled to the Minimum Wages Act, 1948 (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2493/7576/Lab-7, dated the 12th August 1994 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of Living Index Number for ten centers of 257 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	5.00
2	II	One	4.75
3	III	One	4.50
4	IV	One	4.25

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall representatively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2493/(7576)/Lab-7, dated the 12th August 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2493/(7576)/Lab-7, dated the 12th August 1994, the said competent authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Schedule employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on 1st January 2008 to 30th June 2008 at the rate of mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	647.80 p.m.
2	II	647.80 p.m.
3	III	647.80 p.m.
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cement and Cement Based Industry.—In exercise of the powers conferred by notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any cement and Cement Based Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

R.S. GHODESHWAR,

Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cement and Cement Based Industries.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in any Cement and Cement Based Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

And whereas, the Government of Maharashtra by notification, Industries, Energy and Labour Department, No. MWA.5289/CR-6901/Lab-7, dated the 29th April 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for ten Centres of 276 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.60
2	II	One	3.60
3	III	One	3.60
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall representatively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5289/CR-6901/Lab-7, dated the 29th April 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5289/CR-6901/Lab-7, dated 29th April 1994, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rates mentioned in column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		Rs.
1	I	647.80 p.m.
2	II	647.80 p.m.
3	III	647.80 p.m.
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA./SPL/Construction maintenance of roads or in building operation.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Construction or maintenance of Road or in Building Operation (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

R. S. GHODESHWAR,

Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA./SPL/Construction or maintainance of roads or in building operation.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertain and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Construction or maintainance of Road or in Building Operation (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2007	704	684	613	657	616	665	667	647	659	610
Aug., 2007	699	680	619	657	624	665	667	647	659	620
Sept., 2007	704	684	620	660	630	669	676	647	661	625
Oct., 2007	715	684	621	663	633	679	672	652	663	628
Nov., 2007	710	694	624	668	638	665	681	657	667	633
Dec., 2007	715	699	624	668	638	665	686	657	667	633

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.32003/CR-164/Lab-7, dated the 7th May 2007 has directed the said competent authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
			(Rs.)
1	I	One	4.10 p.m.
2	II	One	4.10 p.m.
3	III	One	4.10 p.m.
4	IV	—	—

*Explanation :—*For the purpose of this notification, Zones I, II, III and IV shall representatively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.32003/CR-164/Lab-7, dated the 7th May 2007.



Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.32003/CR-164/Lab-7, dated the 7th May 2007, the said competent authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	647.80 p.m.
2	II	647.80 p.m.
3	III	647.80 p.m.
4	IV	—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cinema Exhibition Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Cinema Exhibition Industry (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	(1960=100) base Index Mumbai Center (2)
—	—
—	—
—	—
Oct. 2007	3661
Nov. 2007	3635
Dec. 2007	3661

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cinema Exhibition Industry.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), as certain and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cinema Exhibition Industry (hereinafter referred to as the said Scheduled Employment) in the State of maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	(1982=100) base Index Mumbai Center (2)
—	—
—	—
—	—
Oct. 2007	3661
Nov. 2007	3635
Dec. 2007	3661

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/2683/5448/Lab-7, dated the 5th September 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 325 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month/Day (4)
1	I	One	1.00
2	II	One	1.00
3	III	One	1.00
4	IV	One	0.65
5	V	One	0.65

*Explanation :—*For the purpose of this notification, Zones I, II, III and IV shall representatively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/2683/5448/ Lab-7 dated 5th September 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/2683/5448/Lab-7 Dated the 5th September, 1983, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2008 to 31st March 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		Rs.
1	I	3327.00 PM
2	II	3327.00 PM
3	III	3327.00 PM
4	IV	2162.55 PM
5	V	2142.55 PM

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cinema Exhibition Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Cinema Exhibition Industry (here in after referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	(1960=100) base	Index Mumbai Center (2)
January, 2008		3635
February, 2008		3661
March, 2008		3712
—		—
—		—
—		—

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 17th May 2008.

No. MWA/SPL/Cinema Exhibition Industry.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Cinema Exhibition Industry (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	(1960=100) base	Index Mumbai Center (2)
January, 2008		3635
February, 2008		3661
March, 2008		3712
—		—
—		—
—		—

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2683/5448/Lab-7, dated the 5th September 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City of Index Number of 325 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month/day (4)
1	I	One	1.00
2	II	One	1.00
3	III	One	1.00
4	IV	One	0.65
5	V	One	0.65

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall representatively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.2683/5448/ Lab-7, dated 5th September 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2683/5448/Lab-7, dated the 5th September 1983, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st April 2008 to 30th June 2008 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		Rs.
1	I	3344.00 P.M.
2	II	3344.00 P.M.
3	III	3344.00 P.M.
4	IV	2173.60 P.M.
...	...	2173.60 P.M.

R. S. GHODESHWAR,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**INDUSTRIAL COURT, MAHARASHTRA, MUMBAI**

Administrative Building, 1st Floor, Government Colony, Bandra (E.),  
Mumbai 400 051, dated the 15th January 2016.

*Read.*—(1) High Court, Bombay, Letter No. X-0202/2001, dated the 26th December 2001.

(2) High Court, Bombay, Letter No. X(Gen)-0202/2016/96, dated the 13th January 2016.

**NOTIFICATION**

No. 69.—By virtue of the provisions contained in Regulations 11, 13, 18 and 19 of the Industrial Court Regulations framed under Bombay Industrial Relation Act, 1946, the President, Industrial Court, Maharashtra, Mumbai hereby notifies following days to be observed as Holidays by the Labour Courts, Industrial Courts at Mumbai, Commissioner for Employee's Compensation, Mumbai and wage Boards, Mumbai during the Year 2016.

**HOLIDAYS-2016**

Sr. No. (1)	Occasion (2)	Dates (3)	Days (4)
1	Republic Day	26th January 2016	Tuesday
2	Chhatrapati Shivaji Maharaj Jayanti	19th February 2016	Friday
3	Mahashivratri	7th March 2016	Monday
4	Holi (Second Day)	24th March 2016	Thursday
5	Good Friday	25th March 2016	Friday
6	Gudi Padwa	8th April 2016	Friday
7	Dr. Babasaheb Ambedkar Jayanti	14th April 2016	Thursday
8	Ram Navami	15th April 2016	Friday
9	Mahavir Jayanti	19th April 2016	Tuesday
10	Buddha Pournima	21st May 2016	Saturday
11	Ramzan-Id (Id-UL-Fitar) (Shaval-1)	6th July 2016	Wednesday
12	Independence Day	15th August 2016	Monday
13	Parshi New Years Day (Shenshahi)	17th August 2016	Wednesday
14	Ganesh Chaturthi	5th September 2016	Monday
15	Gauri Pujan	9th September 2016	Friday
16	Bakri ID (ID-Uza-Zuva)	12th September 2016	Monday
17	Anant Chaturdashi	15th September 2016	Thursday
18	Dasara	11th October 2016	Tuesday
19	Moharrum	12th October 2016	Wednesday
20	Diwali Holidays	28th October 2016 to 31st October 2016	Friday to Monday
21	Diwali Holidays	1st November 2016 to 3rd November 2016	Tuesday to Thursday
22	Guru Nanak Jayanti	14th November 2016	Monday
23	Id-A-Milad	12th December 2016	Monday



*Note* :—Following days have not been notified as Holidays as they fall on Sunday.

Sr. No. (1)	Occasion (2)	Holiday fall on date in the year 2016 (3)	Day (4)
1	Maharashtra Day	1st May 2016	Sunday
2	Mahatma Gandhi Jayanti	2nd October 2016	Sunday
3	Christmas	25th December 2016	Sunday

Industrial Courts and Labour Courts in the State of Maharashtra, except Mumbai, will observe Holidays, Summer and Christmas Vacation for the Year 2016, as declared by the respective District Courts.

The dates of Summer and Christmas Vacations for the Industrial Courts at Mumbai are as under :—

*Summer Vacation* : From Monday, 9th May 2016 to Sunday, 5th June 2016 (Both days inclusive).

*Christmas Vacation* : From Friday, 25th December 2016 to Thursday, 31st December, 2016 (Both days inclusive).

During the Summer and Christmas Vacations the offices of the Industrial Courts in the State of Maharashtra shall remain open from 10-30 a.m. to 6-00 p.m. on working day, but no work except of an urgent nature will be admitted after 3-00 p.m.

The Judges of the Labour Courts in the State of Maharashtra and Commissioners for Employee's Compensation, Mumbai may avail two weeks concessional off during the vacations.

The Industrial Courts and Labour Courts in the State of Maharashtra and office of the Commissioner for Employee's Compensation, Mumbai and Wage Boards, Mumbai, shall work on every Saturday except 2nd and 4th Saturday in every month in addition to other working days.

The list of holidays and vacations is likely to be modified as per the directions to be issued in near future by the Hon'ble the Supreme Court of India in Writ Petition No. 1022/89 (All India Judges' Association Vs. Union of India and Others).

SUDAM P. DESHMUKH,

I/C President,  
Industrial Court, Maharashtra, Mumbai.  
(Head of the Department).

**उद्योग, ऊर्जा व कामगार विभाग**

मंत्रालय, मुंबई ४०० ०३२, दिनांक १२ जानेवारी २०१६

**अधिसूचना**

क्रमांक आयसीई.०११६/प्र.क्र ८०/काम-६.— महाराष्ट्र चौकशी न्यायालय, कामगार न्यायालये व औद्योगिक न्यायालये यांचे न्यायिक अधिकारी (सेवाप्रवेश, नियुक्ती आणि शिस्तभंगविषयक कार्यवाही) नियम, २०१४ च्या नियम ५ नुसार प्रदान करण्यात आलेल्या अधिकारांचा वापर करून मा. उच्च न्यायालय, मुंबई यांनी त्यांचे पत्र क्र. अ १२२६/८३/५०३७/२०१५, दिनांक २८ डिसेंबर २०१५ अन्वये केलेल्या शिफारशीनुसार “ श्री. शिरीश शंकर गाडगे यांची सदस्य, औद्योगिक न्यायालय, चंद्रपूर ” या पदावर नियुक्ती करण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**व. मुं. भरोसे,**  
शासनाचे उप सचिव.

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. ICE. 0116/C.R. 80/Lab-6, dated the 12th January 2016 ordinary is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

V. M. BHAROSE,

Deputy Secretary to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Mantralaya, Mumbai 400 032, dated the 12th January 2016

**NOTIFICATION.**

No. ICE. 0116/C.R. 80/Lab-6.— In exercise of the power conferred by Rule 5 of Maharashtra Judicial Officers of the Courts of Enquiry, Labour Court, Industrial Courts (Recruitment, Appointment and Disciplinary Action) Rule, 2014 and with reference to the letter of Hon'ble High Court, Mumbai, No. A.1226/83/5037/2015, dated 28th December 2015. The Government of Maharashtra hereby appoint "Shri Shirish Shankar Gadge, as Member, Industrial Court, Chandrapur."

By order and in the name of the Governor of Maharashtra,

V. M. BHAROSE,

Deputy Secretary to Government.